

University Medical Group

SUBJECT: POLICY OF NON-DISCRIMINATION

POLICY:

It is the policy University Medical Group to comply with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, and with federal and state regulations issued pursuant thereto.

PRACTICE:

University Medical Group does not exclude, deny benefits to, or otherwise discriminate against any person on the grounds of disability, age, race, color, religion, sex, national origin, or other protected classes in admission to, participation in, or receipt of the services and benefits of any of its programs and activities, whether carried out by the University Medical Group directly or through a contractor or any other entity with whom University Medical Group arranges to carry out its programs and activities.

INTERNAL GRIEVANCE PROCEDURE:

Any patient who believes that he/she has been discriminated against in violation of this Policy is encouraged to communicate his/her concern to the Compliance Office at 865-305-9118 or toll free 1-877-591-6744.